

## **Gloria Dei Church Council Minutes**

**Location:** Church Office Conference Room and Online Conference

**Date:** April 20, 2022

**Attendees:** Pr. Tim Selbo, Melissa Radigan, Dave Krull, Kate Patrick, Sara Dannen, Nick Sershen, Lee Glasoe, Amber Edelen

Guest: Pr. Chris Zuraff

**Call to Order:** Sara Dannen called the meeting to order at 6:45 p.m. Dave Krull led devotions from The Ragamuffin Gospel.

### **Proceedings:**

#### **I. Approval of Minutes**

- a. Missy Radigan made a motion to approve the minutes of March 22, 2022. The motion received a second and carried.
- b. Pastor Tim made a request to include an attachment to the minutes of March 1, 2022 of the Authorized Signers Resolution which would include the full verbiage of the resolution. Nick Sershen made a motion to include the attached resolution for said minutes. The motion received a second and passed. The attachment will be filed with the minutes.

#### **II. Financial Report: Melissa Radigan**

- a. March receipts were \$14,000 higher than budget but YTD remains slightly behind.
- b. Expenses for March are on target. Mission Haiti fundraiser used \$2,000 from Faith and Flexibility fund; otherwise under budget. Administration Ministry is high for the month because April property taxes were paid early and the building's fire extinguishers were replaced. Operations and staff budget will appear low for March due to staffing transitions.
- c. Revenue was over expenses for March by \$19,000.
- d. Total Cash: \$1,190,310
- e. Total YTD Expenses: \$560,799
- f. Total YTD Revenue: \$633,137
- g. A copy of the church financials is available to all members upon request in the church office (HANDOUT).

#### **III. Personnel Updates: Pr. Tim**

- a. Office Team: Currently checking references for applicants for front office position.
- b. Part-time Custodian: beginning search
- c. Faith Community Nurse – Jessica Kruse will begin April 4<sup>th</sup> and will work closely with Pr. Amy. She will attend a specialized training for the position in September. Will assist with many things in addition to grief & mental health counseling.
- d. Executive Pastor/COO: Pr. Tim has contacted call committee members. Nick Sershen and Kate Patrick will represent the council on the committee. Pr. Tim

provided a search committee timeline and a job description to the council for review (HANDOUT).

- i. Lee Glasoe made a motion to initiate the call process for an Executive Pastor. The motion received a second and carried.
- ii. Missy Radigan made a motion to formally establish a call committee consisting of Natalie Eisenberg, Dan Blue, Sandy Berven, Nick Sershen, Kate Patrick, and Pastor Tim Selbo. The motion received a second and carried.

IV. **Pastor's Report: Pr. Tim Selbo**

- a. Holy Week was successful and ran smoothly. Pr. Tim proposed a schedule change to move the third service back by 15 minutes in order to allow more time for traffic to clear between services.
  - b. Praise Team: Provided a proposal for improving the worship experience at Gloria Dei for live and online worship (HANDOUT).
  - c. Pastor Chris discussed his Lily Grant Application and proposal for sabbatical. The formal proposal was sent to the council and requires executive committee approval.
  - d. Bagel Boy Gift Cards will be available for members to use to "treat" someone to a caring conversation. Opportunities for feedback on the experience will be available, but not required.
  - e. Community Garden: A letter of interest was sent regarding utilizing church grounds for a community garden.
  - f. MJM Marketing Team continues staff meetings. Considering a rebranding effort in addition to video postings.
  - g. Synod Assembly Dates: June 3rd-4th at Our Savior Lutheran in Sioux Falls
  - h. Programming/Ministry Expansion: Council will conduct a special in-person meeting to work on the visioning process on May 18th.
- V. **Adjournment:** The next meeting will be May 18<sup>th</sup>, 2022 at 6:00 pm in the church office. Sara will provide pizza. Pastor Tim will conduct devotions. Missy Radigan made a motion to adjourn. The motion received a second and carried. Pr. Tim closed in prayer at 8:00 p.m.