

Gloria Dei Church Council Minutes

Location: Gloria Dei Conference Room and Online Conference

Date: January 11, 2022

Attendees: Jon Sogn, Pr. Tim Selbo, Melissa Radigan, Amber Edelen, Dave Krull, Kate Patrick, Sara Dannen, Nick Sershen

Call to Order: Jon Sogn called the meeting to order at 4:32 p.m. Tim Selbo opened the meeting with devotions from Isaiah.

Proceedings:

- I. Approval of Minutes
 - a. Melissa Radigan made a motion to approve the minutes of October 14, 2021. Motion received a second and carried. Nick Sershen made a motion to approve the minutes of the December 14, 2021. Motion received a second and carried.
- II. Financial Report: Melissa Radigan
 - a. 99% of budgeted receipts were received for 2021.
 - b. Two mortgage payments were withdrawn in December due to a clerical error from LSS. The correct balance is reflected on the December financial report, but will not appear on January's statement. The mortgage balance is \$1,848,953.14.
 - c. Restricted fund balance is \$424,217.
 - d. (EMAIL HANDOUT). A copy of the church financials is available to all members in the church office.
- III. 2022 Budget: Melissa Radigan
 - a. Melissa Reviewed the final budget changes and opened the floor for discussion. The final budget shows a projected deficit of \$78,652.
 - b. Melissa Radigan made a motion to approve 2022 Budget as changed after today's discussion. The motion received a second and carried.
- IV. 2019 and 2020 Audit Reports: Melissa Radigan
 - a. Nick Sershen made a motion to jointly approve the audit reports for 2019 and 2020. The motion received a second and carried. Council will continue discussion of administrative recommendations from the audit in February.
- V. Pastor's Report: Pr. Tim Selbo
 - a. Faith Community Nurse: Council supports the work of the Congregational Care Committee in finalizing a job description and beginning the search for a Faith Community Nurse to work 32 hour per week.
 - b. Request for Lutheran College Scholarships: Lutheran Colleges match congregational giving up to \$500. Three requests have come in recently. Council recommends advertising this matching gift in the bulletin to encourage more applicants. Council approved the three current applications and using various sources of income, such as the gym fees, to fund.
 - c. Annual Meeting: Sunday, January 30, 11:45 a.m.
 - i. Move location of meeting to Sanctuary, provide streaming service but no online voting.

- ii. Agenda Items include approval of minutes, 2021 financials, adoption of 2022 budget, Pastors' Reports, and President's Report.
 - d. COVID Protocols: Council suggests continued messaging about personal safety and health best practices. We will consider returning to traditional Communion practices after current Omicron wave passes.
- VI. COO: Pr. Tim Selbo raised discussion about a strategy for filling the COO position.
- VII. Adjournment: The meeting was closed at 6:15 pm. Annual Meeting will be January 30th, 2022.