

Gloria Dei Church Council Minutes

Location: Online Conference

Date: March 1, 2022

Attendees: Pr. Tim Selbo, Melissa Radigan, Dave Krull, Kate Patrick, Sara Dannen, Nick Sershen, Lee Glasoe

Absent: Amber Edelen

Call to Order: Sara Dannen called the meeting to order at 4:30 p.m. She opened the meeting with devotions. She welcomed the new council Vice President, Lee Glasoe.

Proceedings:

I. Approval of Minutes

- a. Kate Patrick made a motion to approve the minutes of January 11, 2022. The motion received a second and carried.

II. Financial Report: Melissa Radigan

- a. January financials show revenues above budget by \$2,957 and expenses below budget by \$41,209, resulting in net income of \$61,043. Revenue includes some annual gifts that come in each January. Missy called out the Hospitality/Food Ministry which is much higher than budget due to the shift to catering on Sunday & Wednesday. The group coordinating this has a better idea after January of how much to order and consideration is being given to increasing the suggested donation per meal.
- b. (EMAIL HANDOUT). A copy of the church financials is available to all members upon request in the church office.

III. Personnel Updates

- a. Faith Community Nurse – Had strong applicants and hired GD member Jessica Kruse. Offer included start date to tie in with training in March, which has now been pushed back to September so she's starting April 4th. Will assist with many things in addition to grief & mental health counseling.
- b. Office Team – Tanya Stadem is retiring as soon as we fill the position. (May/June) Some duties might move to other staff.
- c. Still looking for part time custodial help.
- d. Executive Pastor / COO Discussion: Council discussed strategy for filling the position. A call committee will be assembled. Position is very needed at GD but coming off last two years, want to be mindful of the budget issues. Averaging nearly 1,000 in attendance/Livestream.

IV. Pastor's Report: Pr. Tim Selbo

- a. Season of Lent – Ash Weds tomorrow. Services at noon & 6pm. Messaging for remainder on Weds. Using "Miracles of Jesus" videos from gentleman who painted the Luke 15 hangings in the gathering area. (13 minute video)
- b. New Member Classes – 2 sessions in March. New members on March 27th. Around 20 family members so far.
- c. First Communion Milestone – coming up on Maundy Thursday

- d. Holy Land Trip – Pastor Sarah is organizing a group to go in February 2023.
 - e. COVID Protocols: Resume on April 3rd “Normal” Communion and pass offering plates: Council supports these two changes. What can we do to get people back into live worship? Temple talks to reach the Livestream audience. Hold an event that we invite people to attend like we do for stewardship. Like a Rally Sunday – ‘Come back’ event, Outdoor service? Dave & Kate miss having the printed bulletin to know the names of speakers, etc. Consider engaging MJM to promote the change on 4/3. The need is still there for Livestream due to other situations.
 - f. **Longer Range – Debt Retirement / New Missions:** Not ready to start a big campaign but need to think about best timing to have campaign to pay off the mortgage. Tim is meeting with a team across synod about a new mission start.
 - g. **City Inquiry Regarding Land:** Erica Beck (Chief of Staff) contacted Tim – they’re looking for land to build housing.
 - h. **Endowment Mtg /** Kathy McHenry – Dwight had some momentum going with the Endowment committee. Tim will talk to Bill, Steve & Adam before inviting Kathy to come and do a presentation to encourage congregation to make gifts. Could video her presentation or have both her and a financial planner come in to give educationals several times each year about different ways to give gifts.
 - i. **Worship team** – Tim asked Matt and worship team to look at Lutheran Church of Hope from West Des Moines for new ideas. Ten people are going down for a site visit in March to look for ways to freshen up our worship. Will bring in James Hersch on Mar 26-27 in place of the worship team. Need to focus on sound quality concerns. Consider engaging multiple teams to rotating with services so they don’t have to make as large of a commitment.
- V. **Other business:**
- a. Council Meeting Schedule – Will conduct hybrid approach to use both Zoom & in-person. 3rd week on Tuesday at 4:30 – March 22nd by Zoom. April 19th in person.
 - b. **Bank account signers – A motion was made by Kate, seconded by Dave and passed to designate Sara, Tim and Melissa as authorized signers on accounts.**
- VI. Adjournment: The next meeting will be March 22, 2022 4:30 pm (ZOOM meeting). Lee will conduct devotions next time. Pr. Tim closed in prayer.