

## Gloria Dei Church Council Minutes

**Location:** Church Conference Room

**Date:** February 28, 2023

**Attendees:** Pr. Tim Selbo, Melissa Radigan, Lee Glasoe, Amber Edelen, Dave Krull, Kate Patrick, Sara Dannen, Dan Blue

**Guests:** Pr. Heidi Binstock, Gary Harr

**Call to Order:** The meeting was called to order by Sara Dannen at 7:30 a.m. Dave Krull conducted devotions and led opening prayer.

Proceedings:

- I. Easement Proposal
  - a. Gary Harr provided background information and a proposal for a 10-foot easement on the church property to reduce drainage issues with the adjoining development.
  - b. Missy Radigan suggested we revisit the discussion at subsequent meetings this spring, as we continue to obtain more information about the proposal and the church's drainage concerns.
- II. Approval of Minutes
  - a. Kate Patrick made a motion to approve the minutes of January 24, 2023, as amended at the meeting. The motion received a second and carried.
- III. Financial Report: Melissa Radigan
  - a. Revenues included end of year giving and advance giving for 2023, as well as preschool payments for next year.
  - b. Cash investment: Holly invested \$650,000 of cash assets into one-year treasury maturity bills at 4.5-4.9% interest, and \$350,000 into a variable CD that can be accessed up to four times per year and comes in at 3.5% interest.
  - c. January: Revenues \$8,870 higher than budgeted, expenses \$36,522 below budget, resulting in YTD total \$44,141
  - d. Total cash \$1,197,196
  - e. Mortgage balance \$1,730,579
- IV. Update on Holly's Retirement - Pr. Heidi
  - a. Discussions are beginning regarding finding replacement following Holly's upcoming retirement - search team will be set up, including Missy Radigan, Pr. Tim, and Sara Dannen. Kelly Baker and Steve Schultz will be asked to serve as well.
- V. Ministry Update - Pr. Tim Selbo
  - a. Debt Retirement: Considering discussions with leadership – approximately 30 church families to vision for the future. Debt Retirement, expansion, satellites, etc. Council approves setting up these meetings as an initial start to the process.
  - b. Community Garden is still in the plans. Lee continues work on the water line setup.
  - c. Pastor's Report:
    - i. Pastor Heidi was installed during three weekend services.

- ii. Holy Land trip was successful, and participants are looking forward to sharing their stories with the congregation.
  - iii. Congregational care is active - funerals, Stephens Ministry, Nurse Jess is leading a variety of programming, as well as helping with CYF ministries
  - iv. New Member class is coming up in March
  - v. Pastor Tim will be on vacation March 6-13.
  - vi. Preparations are underway for the season of Lent
- VI. Adjournment: The next meeting will be held Tuesday, March 28th at 7:30 a.m. in the church conference room. A Zoom option will be available for Missy. Kate Patrick will conduct devotions. The meeting was called to a close at 8:54 a.m. Dave made a motion to adjourn.