

## Gloria Dei Church Council Minutes

**Location:** Church Conference Room

**Date:** March 28, 2023

**Attendees:** Pr. Tim Selbo, Melissa Radigan, Lee Glasoe, Amber Edelen, Dave Krull, Sara Dannen, Dan Blue

**Absent:** Kate Patrick

**Guests:** Pr. Heidi Binstock

**Call to Order:** The meeting was called to order by Sara Dannen at 7:34 a.m. Pr. Tim Selbo conducted devotions and led opening prayer.

Proceedings:

- I. Approval of Minutes
  - a. Dan Blue made a motion to approve the minutes of February 28, 2023. The motion received a second and carried.
- II. Financial Report: Melissa Radigan (HANDOUT)
  - a. February ended lower than last year, in part due to only three weeks of offering.
  - b. As of mid-March, though, revenues are approximately \$12,000 ahead of projection.
  - c. \$10,005 in preschool income was moved to restricted funds to hold for deposits.
  - d. The "Other Interest" row represents recent interest-bearing cash investments made last month. \$650,000 is invested at 4.99%, and \$300,000 is invested at 3.59% (the latter adjusts four times per year).
  - e. Expenses for Administration Ministry are higher due to unexpectedly high snow removal costs for the season.
  - f. Total Cash is \$1,138,842
  - g. Mortgage Balance is \$1,720,547
- III. Update on Business Manager Search - Pr. Heidi
  - a. Interviews are underway. There are lots of solid candidates.
- IV. Ministry Update - Pr. Tim Selbo
  - a. Strategy Team/ Council
    - i. When we moved from the former building, a strategy team was formed to lead the planning.
    - ii. To Do:
      1. Capital Campaign – begin interviews for leadership on this
      2. Plan a strategy session with council to dive into vision process
      3. Meet with ministry groups in advance to gather data and suggestions
      4. Focus on debt reduction first, with an immediate priority of being prepared for our next step.
  - b. Updates
    - i. New member class of 80 just joined, planning another class soon
    - ii. Holy week preparations beginning

- iii. First Communion will be held during two Maundy services
    - iv. Good Friday Service at 6pm.
    - v. Easter – one service on Saturday, four on Sunday
  - c. Community Garden is still in the plans. Lee continues work on the water line setup, gardeners, maintenance team
  - d. Drainage issue: Lee Glasoe
    - i. Has been reviewing previous work on this, previous bids, the potential need for drain tile and drainage problems in the north yard and the gym
    - ii. Administration team will get a moisture test on the gym floor
- V. Adjournment: The next meeting will be held Tuesday, April 25th at 7:30 a.m. in the church conference room Kate Patrick will conduct devotions. Tentatively plan August 18, 2023, from 12:00 – 6:00pm for strategy session. The meeting was called to a close at 8:45 a.m. Dave Krull made a motion to adjourn.