

Gloria Dei Church Council Minutes

Location: Church Conference Room

Date: April 25, 2023

Attendees: Pr. Tim Selbo, Melissa Radigan, Lee Glasoe, Amber Edelen, Dave Krull, Dan Blue, Kate Patrick

Absent: Sara Dannen

Guests: Pr. Heidi Binstock, Pr. Chris Zuraff, Pr. Sarah Goldammer

Call to Order: The meeting was called to order by Lee Glasoe at 7:34 a.m. Kate Patrick conducted devotions.

Proceedings:

- I. Approval of Minutes
 - a. Dan Blue made a motion to approve the minutes of March 28, 2023. The motion received a second and carried.
- II. Financial Report: Melissa Radigan
 - a. YTD Actual Revenue Total for March is lower than YTD Budget 2023 and YTD Actual 2022. The budget was projected to be \$11,000 behind at this point, but the actual is closer to \$20,000 behind
 - b. Expenses for March were higher than projected, due largely to winter snow, but we are hopeful this will balance out as the year progresses. April expenses should be more moderate. General Fund giving is below March budget projection.
 - c. Total Cash is \$1,125,635
 - d. Mortgage Balance is \$1,710,500
- III. Ministry Update
 - a. Mission and Outreach: Pastor Chris
 - i. Preschool update indicates continued growth in the program. Will add another class next year. Dayleen Swanson was nominated for a Teacher of the Year Award. Amber will send a note on behalf of the council.
(HANDOUT)
 - ii. Mission and Outreach
 1. Going to begin tracking engagement going forward – volunteers, hours, etc; also working on highlight videos to promote opportunities
 - a. Meals on Wheels – currently most involved, but least discussed ministry. 2 people/day, 4 days/week; over 37,000 meals served from Gloria Dei to date
 - b. Saint Francis House – once per month
 - c. Night Watch – every other month
 - d. Ukrainian Family support
 - e. Mission Haiti 50-70 congregational families sponsor a child(ren)

- f. Quilters meet 2 times/week. Give out over 100 quilts per year
 - g. Dignity on the Go –scheduled for 25 outings this summer
 - h. Banquet, Food to You, Laundry with Love, Necessities for Neighbors, St. Dismas, Turkey Baskets, Outreach Ministry of the Month (\$500-1,000 collected per month)
 - iii. CYF: Pastor Sara- See handout for updated numbers of church school, confirmation, high school, church camp
 - 1. Church School programming is strong
 - 2. Confirmation numbers continue to increase dramatically, continuing to adjust and adapt implementation
 - 3. High School numbers took a hit during covid, but are building back
 - 4. Camp leadership is struggling - harder to find camp leaders who will evolve into future church leaders
 - b. Easter weekend was busy but successful
- IV. Personnel Update – Pastor Heidi
 - a. Business and Facilities Manager- Devin McChesney will begin May 1st
 - b. CYF Team – Lakyn Muilenberg has resigned. Looking to reimagine CYF staffing strategy
- V. Capital Campaign Firm Update – Pastor Tim
 - a. Narrowing the field of firms to manage the future campaign – planning a Zoom meeting to discuss options with potential firms
 - b. Dan Blue encouraged the council to read the “Inside the Large Congregation” book Pr. Tim had distributed, with attention to thinking about decentralization and the ability to build the structure out to reach more
 - c. Community Garden – Lee Glasoe
 - i. Step 1. Chemical Application – First week of May
 - ii. Plow and till prior to gardening
 - iii. Landscape Garden Center prepared a bid for water hookup
 - iv. 10x20’ plots. Reserve 10 plots for members
 - v. Dan Blue made a motion to approve the initial water line installation by Landscape Garden Center in the amount of \$1,700, with the community garden paying for the first year of watering for the garden. The motion received a second and carried.
- VI. Old Business
 - a. Dave Krull made a motion to approve the previously proposed easement from Gary Harr. A recommendation was made to include a discussion about potential partnership on future dirt work on the property. The motion received a second and carried.
 - b. Pr. Heidi will work with the incoming Business and Facilities Manager to research potential issues with drainage/moisture content on the property, including, but not limited to, concerns with the gym.

VII. Adjournment: The next meeting will be held Tuesday, May 23th at 7:30 a.m. in the church conference room. Tentatively plan August 18, 2023, from 12:00 – 6:00pm for strategy session. The meeting was called to a close at 9:25 a.m. Lee Glasoe made a motion to adjourn. The motion received a second and carried.