

Gloria Dei Church Council Minutes

Location: Church Conference Room

Date: October 31, 2023

Attendees: Melissa Radigan, Lee Glasoe, Amber Edelen, Dave Krull, Kate Patrick, Sara Dannen, Pr. Tim Selbo, Pr. Heidi Binstock

Absent: Dan Blue

Call to Order: The meeting was called to order by Sara Dannen at 7:35 am Pr. Tim opened in prayer.

Proceedings:

- I. Approval of Minutes
 - Missy Radigan made a motion to approve the minutes of September 26, 2023, as corrected. The motion received a second and carried.
- II. Financial Report: Missy Radigan
 - a. End of September revenues are \$20,647 less than expenses
 - b. YTD Revenue is \$156,736 less than YTD Expenses
 - c. The preschool revenue is higher than both budgeted monthly and YTD budgeted amounts.
 - d. Interest income is \$20,000 higher than budgeted, due to investments.
 - e. Total cash: \$982,149
 - f. Mortgage Balance: \$1,643,534
 - g. A copy of the financial statement is available upon request to members in the church office.
- III. Stewardship Weekend – Pr. Tim Selbo
 - a. First event was successful with about 70 attendees; Missy Radigan and Dave Krull spoke. The next event is coming up this weekend, with Sara Dannen and Kate Patrick speaking.
 - b. Videos were shared during the service about various ministries.
 - c. Budgeting process will begin with a Council meeting Nov. 28th at 7:30 am, via Zoom.
 - The Executive Team will meet separately to determine the execution of a compensation structure for 2023 and 2024.
 - d. Estimate of giving weekend is November 11th, Theme is “Faith Matters”
- IV. Building Committee Team Members/Advisors – Pr. Tim Selbo
 - a. To date, Mark Scharnberg, Randy Knecht, Jim Costello, Missy Radigan, and Devin McChesney have committed as members/advisors. A recommendation was made to ask Jim Costello to serve as point person for re-platting and working with Joel Ingel.
 - b. Joel Ingel is on board as Real Estate agent – Council is prepared to begin planning for land sale. This will need to come to a vote before the congregation at the Annual Meeting in January.

- c. Pastor Tim will commit with Jim Klote to begin a readiness study in March, following the annual meeting.

V. Pastor's Updates: Pr. Tim Selbo

- a. Nominating committee has been meeting to fill the open secretary position. Balloting will take place in November.
- b. Stacy Kray will be done in her position at end of year.
- c. Conversations in place for youth ministry position
- d. Confirmation weekends went smoothly.
- e. Community Garden was successful and well-received in its first year.

VI. Adjournment: The next meeting will be held via zoom from 7:30-8:00 am on November 28th, with a primary discussion on budgeting. Sara Dannen will conduct devotions.