

Gloria Dei Church Council Minutes

Location: Video Conference Call

Date: December 19, 2023

Attendees: Melissa Radigan, Lee Glasoe, Amber Edelen, Kate Patrick, Sara Dannen, Pr. Tim Selbo, Pr. Heidi Binstock, Dan Blue

Absent: Dave Krull

Call to Order: The meeting was called to order by Sara Dannen at 7:30 am. Pr. Tim opened in prayer.

Proceedings:

- I. Approval of Minutes
 - Kate Patrick made a motion to approve the minutes of November 28, 2023, as corrected. The motion received a second and carried.
- II. Financial Report: Missy Radigan
 - a. Approximately \$285,000 in pledges are yet to be fulfilled for 2023. The budget deficit of \$118,839 as of 11/30/23 plus projected expenses for December are expected to be covered by receipts in December.
 - b. An Employee Retention Tax Credit is expected to offset some payroll tax expenses. More details on the timing and amount will follow.
 - c. YTD expenses are below YTD budget expectations.
 - d. Total cash: \$960,628
 - e. Mortgage Balance: \$1,622,989
 - f. A copy of the financial statement is available upon request to members in the church office.
- III. Budget Discussion: Missy Radigan
 - a. Missy presented a budget proposal with updates made since the previous meeting.
 - b. Kate Patrick made a motion to approve the budget proposal. The motion received a second and carried unanimously. It will be presented to the congregation at the Annual Meeting.
- IV. Update on Staffing: Pr. Tim Selbo
 - a. Preschool needs – part-time aid position has been filled by two parents sharing the role
 - b. The part-time custodial position has been filled by Joe Schwebach.
 - c. CYF position is close to being finalized.
 - d. Discipleship Coordinator Position will be coming available at the end of this year. There is a candidate for the position.
 - e. Personnel Policy- Council discussed making changes to the personnel policy manual over the next year. Further discussion will take place at the January meeting.
- V. Scouting Charter: Pr. Tim Selbo

Due to insurance complications, Gloria Dei is reviewing the chartering role and will not be able to continue as the chartering organization for Troop 371. Gloria Dei would like to continue to support the troop and provide a meeting space. The troop is seeking a new chartering person/group.

- a. Building/Capital Campaign Meeting - Council will meet to discuss messaging and process on January 4, 2024, at 7:00 am.

VI. Adjournment: Sara Dannen adjourned the meeting at 8:30 a.m. The next meeting will be held in-person January 4th at 7:00 am in the church conference room. The annual meeting will be held January 28, 2024, following the final Sunday service.